

FAQ

1. Why are we going through this merger process?
 - a. Into the Deep started with the explicit goal of realigning resources to more effectively “Go and Make Disciples.”
 - b. In order to change our parochial mindset from maintenance to mission. In other words, shifting resources from maintaining the same facilities, programs, and institutions to more direct disciple-making activity.
 - c. Some [reflections](#) on the movement from Christendom to Apostolic Mission, [One](#), [Two](#), and [Three](#).
2. What do you mean by “mission”?
 - a. Adopt a biblical worldview
 - i. Heaven and Hell are real.
 - ii. Heaven is worth sacrificing everything for.
 - iii. Hell is a real possibility for all of us.
 - iv. We all need significant change in our lives.
 - v. But it is completely worth it.
 - b. Adopt an apostolic worldview
 - i. We are called to be more than “practicing Catholics,” we are called to be missionary disciples.
 - ii. We urgently work to bring Christ into the world.
 - iii. Know the Gospel, be convicted about its power, and have the capability to communicate it. Created, Captured, Rescued, Response.
 - iv. Live curiously counter-cultural Catholic lives; the values of our world do not align with the values of our faith.
 - v. Rely completely on the Holy Spirit.
3. When moving from maintenance to mission, what do you mean by “maintenance”?
 - a. The maintenance mindset expects the culture to be Catholic.
 - b. The maintenance mindset seeks numbers, external accolades, and recognition.
 - c. The maintenance mindset has little to do with buildings. The maintenance mindset likes the way things have always been. The maintenance mindset tries to “make it work.” The maintenance mindset maintains the status quo.
4. What's the Guiding Coalition again?
 - a. A team of people that represent the different demographics and communities that make up our pastorate, which is committed to putting in the extra time needed to help us set a vision and guide us through this transition. They are not replacing any other current leadership groups or councils in the pastorate.
5. Who is on the Guiding Coalition for Pastorate 22?
 - a. Rev. Drew Olson, Parochial Administrator, with:

Dan Breunig, GS; Amber Cerrato, SR*; Randy Enders, GS*; Marie Ethen, GS*; Alicia Ortega, SR; Otoniel Ortega, SR; Stacy Blang, SR*; Adriana Castillo, SR; Leon DaCosta, GS; James Danowski, SR; Jenny Gomez, SR; Evelyn Hernandez, GS; Hugo Martinez, GS; Bonnie Moschkau, GS; Leticia Rodriguez, SR; Veronica Ruhle, SR; Claribelle Vera Heredia, GS
SR = St. Raphael | GS = Good Shepherd | *denotes member of staff

6. What about pastoral and finance councils, what will their role be and their relationship with the guiding coalition?
 - a. The mission of the current finance and pastoral councils will be to maintain the current activities and operations of each parish. Due to the amount of work, communication, and urgency of this transition, as well as the need for unity we need a group that can meet weekly to guide our communities through change as a united whole, we established the Guiding Coalition.
7. Why are we planning to move to one site for worship?
 - a. To become one community united in prayer so that we can discern our future as a whole. All too often, when parishes merge, worship and programs remain at the various sites, which hinder rather than help the sense of unity. In spite of good intentions, people continue to find their identity in one church community or another, and decisions are made (albeit sometimes unintentionally) that serve one of the affected communities rather than the common good of the entire community.
 - b. Reduce time, effort, and resources needed to communicate, coordinate, and celebrate Mass at four different sites.
 - c. So we can pool our resources to provide more beautiful, reverent and powerful experiences of Christ in the Eucharist, for ourselves and for those we hope make into disciples.
8. When will this decision be finalized?
 - a. The vision for Pastorate 22 is to become one community of prayer and worship.
 - b. The planned date for unification is the weekend of December 2nd and 3rd, we plan to announce this once the new priests arrive in July.
9. Why are we planning to temporarily go to Saint James?
 - a. All our churches require repair, including Saint James, but it is the largest and most capable of receiving our consolidated mass schedule. It is relatively central within our pastorate, being both accessible by those downtown who walk or use buses, and yet still in the direction of Saint Joseph and our parish territory in Fitchburg. It also has our only school, which is meant to serve all the families in our pastorate.
10. What would happen to the other buildings (Saint Patrick, Holy Redeemer, Saint Joseph)?
 - a. Nothing other than reduction of Mass at those sites.
 - b. The Guiding Coalition will be guiding us through a discernment process that will seek to use all facilities to further our mission to Go Make Disciples and give glory to God.
11. Would everything move to Saint James permanently? What about downtown? What about Fitchburg?

- a. Saint James would be our temporary place of building community at Sunday Mass and center for discerning our future. We will be taking into consideration where we need Mass and ministries for the sake of making disciples within our Pastorate, which includes downtown and Fitchburg.
12. What about ministries, retreats, meetings, groups, fundraisers, and events? Will they continue, do they need to change, where will they take place?
 - a. As a general rule everything other than Sunday Mass, office location, and priest rectory will be the same this coming year as it was this past year. Use of meeting and event space, and the procedure for reserving space will remain the same.
 - b. There are a few exceptions, but your ministry is not an exception if you have not been contacted by the Guiding Coalition.
13. Is religious education being combined? Where will it be?
 - a. There is much coordination that is needed with providing a solid religious education program that will serve the children, youth and families involved. It is the current desire to combine the religious education programs of Good Shepherd and St. Raphael. Classes will most likely be at St. James, though the day and time have yet to be specified.
14. What about my wedding, quinceañera or other event already scheduled at X location?
 - a. We look forward to offering a space for your event. Everything already scheduled before Dec. 3 will stay at the location where it was originally scheduled. Everything after Dec. 3 is TBD.
15. I have an idea about something new we should do or change to more effectively make disciples, where can I share that?
 - a. Excellent! You can reach out to the Guiding Coalition. But note that this coming year we will be focusing on building relationships, communicating the vision, catechizing on what it means to Go Make Disciples, and creating frameworks (organization, leadership, and communication) so we can be ready to activate the ways everyone will be moved to make disciples in our pastorate.
 - b. You can email the Guiding Coalition at: pastorate22@gmail.com
16. What about the Good Shepherd Capital campaign? Where will that money go?
 - a. All money given to that campaign will go to projects at Saint James on the original list. Due to the state of the building and reception of only half the goal, the capital project team has decided to not invest in repairing the current Saint Joseph facility.
17. What about the recent capital campaign to preserve the exterior of Holy Redeemer?
 - a. As the most historic church in Madison, a critical question for our Pastorate will be how this church building can further our mission to Go Make Disciples.
18. Are there any Sunday Confession times?
 - a. As our newly assigned priests adjust to a full schedule of Masses in multiple locations on Sundays, we are not in a position to commit to regular Sunday Confession times. However, as we look forward to one central place of worship (for aforementioned reasons, see #7), we hope to offer Confessions before each Mass. Thank you for your patience in the meantime.

Confession times as of July 1 are: Monday 5:30-7 PM at Holy Redeemer, Wednesday 11:15 AM-noon at St. Patrick, Thursday 5-7 PM at Holy Redeemer, Saturday 7:30-8 AM and 5:45-6:30 PM at Holy Redeemer and Saturday 3:30-4:30 PM at St. Patrick.

19. Will the Perpetual Adoration Chapel at Holy Redeemer still be available?
 - a. Yes, we are blessed to have this chapel and still welcome adorers. We encourage you to use this beautiful space for personal prayer and also to pray for our pastorate and diocese as we go through a period of transition. For more information about the chapel, please visit madisoncathedral.org/perpetualadoration
 - b. There is often a need for scheduled adorers to maintain a presence with our Lord. To sign up for a regular, weekly time slot, please visit [Holy Redeemer: Perpetual Eucharistic Adoration Chapel](http://HolyRedeemer:PerpetualEucharisticAdorationChapel) (adorationchapel.com)
20. What do you mean by “bilingual” for the 9 AM Mass on Sunday at Holy Redeemer?
 - a. The 9 AM Mass will primarily be an English Mass and have one Spanish reading, a homily in both languages and some Prayers of the Faithful in both languages.
21. How do we develop one identity when we basically have seven different communities now, when you consider the number of churches, groups of English- and Spanish-speaking parishioners, as well as the school?
 - a. We are very blessed to have so many members who bring a diversity of cultures, ethnicities and traditions to our pastorate. Our Guiding Coalition will be discussing ways to build one identity that allows space for all members to feel welcome, loved and able to grow in discipleship. The coalition will, of course, need support from all members of our faith community to foster a collaborative environment. We must lead with love for God and love for neighbor.

Still have a question? Email pastorate22@gmail.com